



Environmental Policy

Purpose

We, Patriot Battery Metals, care about protecting the natural environment, promoting biodiversity, and reducing the impacts of climate change. This Policy reflects our commitment to deliver on measurable objectives and targets aimed at continual improvement of our approach to responsible environmental management.

Scope

This Policy applies to all:

1. Directors, executives, employees, contractors, business partners and visitors.
2. Business units, including subsidiaries.
3. Project sites and corporate offices.
4. Project life cycle.

Commitments

Patriot Battery Metals is committed to:

1. Developing and promoting an environmentally respectful workplace culture, and communicating our values and expectations.
2. Protecting the environment, informing and consulting stakeholders potentially affected by our activities.
3. Complying with the environmental laws and regulations of the jurisdiction in which we operate.
4. Developing environmental corporate objectives, targets and key performance indicators (KPIs) and communicating them to employees, contractors, business partners, visitors and host communities.
5. Identifying and assessing potential environmental risks and impacts, and designing and implementing appropriate avoidance, mitigation or compensation measures.
6. Designing and operating our activities and facilities with the use of responsible technologies/techniques to minimize the environmental risk.
7. Implementing solutions to minimize negative impacts on climate change and biodiversity by reducing our environmental footprint as follows:
 - a. tracking and reducing air emissions and greenhouse-gas emissions;
 - b. minimizing the production of domestic, hazardous and mine waste;
 - c. minimizing the volume of wood cut and impact on wetlands;



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- d. promoting efficient use of energy, consumer goods and water; and
- e. evaluating re-use, recycling and renewable strategies.
8. Avoiding operations in protected areas and identified biological refuges.
9. Ensuring that all workers have the proper skills, training, and tools to perform their tasks, identify and treat risks and respond to environmental emergencies.
10. Providing training to our employees to improve their environmental awareness/knowledge and, where relevant, extending these programs to contractors, business partners, visitors and host communities.
11. Planning the closure and rehabilitation of our sites when activities are completed and regularly updating plans to ensure that associated financial assurances are adequate and impacted stakeholders are consulted.
12. Putting communication channels in place to encourage employees, contractors, business partners, visitors and host communities to report emergencies, raise concerns, file complaints and suggest possible solutions. Assessing comments that may be received and, if required, conducting appropriate investigations, identifying corrective actions and updating our processes accordingly.
13. Developing, implementing, and maintaining environmental management systems, and emergency response plans complying with industry standards tailored to our workplaces.
14. Keeping ongoing records and, on a regular basis, reviewing regulatory requirements, analyzing KPIs, conducting inspections and audits to ensure compliance and assess performance.
15. Annually reviewing processes, commitments, objectives, targets, KPIs, and the content of this policy.
16. Ensuring that the necessary human, material, technological and financial resources are available to implement this policy.

Responsibilities

To achieve our commitments and objectives, we, Patriot Battery Metals will ensure that:

1. The Board of Directors meet on a regular basis to monitor:
 - a. The application of this policy by Patriot Battery Metals.
 - b. The environmental performance of the Company.
 - c. The implementation of preventive actions and corrective measures.
2. The executives, managers and supervisors will:
 - a. Be visible in the promotion of an environment-first culture through engagement with the workforce.
 - b. Be responsible for the identification, analysis and treatment of potential risks.



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- c. Develop objectives and monitor performance targets to make informed decisions.
 - d. Ensure that the necessary resources are available.
3. The Environmental Team will:
- a. Support the application of this policy, on-site activities and managers.
 - b. Develop, implement and update processes and corrective measures to ensure environmentally respectful workplaces.
 - c. Ensure effective communication and engagement amongst all levels of the workforce.
 - d. Keep records and develop KPIs to ensure achievement of targets.
4. The employees, contractors, business partners and visitors will:
- a. Carry out their activities according to this policy.
 - b. Be ambassadors of an environment-first culture.
 - c. Intervene when work is not being performed properly and report any event or non-compliance with this policy.
 - d. Give feedback on the identification of potential risks and how to improve environmental performance.

Approval & Review

This Environmental Policy is to be reviewed periodically and updated as required.

Rev. No.	Prepared / Updated by	Reviewed	Approved	Date	Description / Changed Effected
0	ESG Department	CEO & President Executive VP ESG	PMET Board	September 2024	Initial Document