



Logistics Superintendent

General Accountability:

Patriot Battery Metals (PMET) is a hard rock lithium exploration company focused on advancing its Shaakichiuwaanaan Project located in the James Bay region of Eeyou Istchee, Quebec, Canada.

This position is a hybrid position partially remote (from our Montreal office) and partially based at the Exploration Camp located at kilometer 270 on the Trans-Taiga highway. The role is to optimize logistics resources and ensure the timely and efficient transport of our contractors, employees, equipment and materials.

Primary Responsibilities:

- Develop and manage transportation logistics strategy to support current and future site operations and personnel and materiel movement.
- Collaborate with HR, operations, maintenance, health and safety, environmental and exploration teams to align and optimize rotational schedules and travel plans
- Lead continuous improvement initiatives with a holistic view of flight and ground logistics processes, refueling optimization and vendor relationships.
- Coordinate and oversee charter flight operations and commercial bookings.
- Coordinate and oversee freight forwarding and delivery of equipment and materials.
- On a rotational basis, in conjunction with the General Superintendent and the Camp Superintendent, the Logistics Superintendent will be the senior Patriot Battery Metals representative at the site with responsibility to manage and coordinate site common services.
- Manage flight manifests, check-ins, and coordination of transportation to/from airports.
- Ensure timely communication with staff regarding itineraries, changes, and travel protocols.
- Supervise a team of flight coordinators and ground support personnel.
- Maintain accurate records of flight utilization, costs, and incident reports.
- Monitor KPIs related to punctuality, occupancy, cost-efficiency, and employee satisfaction and produce the associated regular reports.
- Liaise with airline operators, charter service providers, and logistics partners.
- Respond to and resolve any issues related to transportation delays, cancellations, or disruptions.
- Actively promote a culture on site that aligns with Patriot's safety, environmental and ethical standards.

Education and Training:

- Diploma or degree in Logistics, Aviation Management, or Business Administration or equivalent experience.
- Minimum 5 years in logistics or flight coordination, with at least 2 years in a supervisory role.
- Minimum of five years total mining experience would be an asset.
- Previous experience working with First Nation communities is an asset.
- Intermediate computer skills (e.g. MS Office including Excel and Word) are essential.
- Valid Class 5 driver's license.
- Bilingualism (French and English).

**Working Conditions**

- This position is a hybrid position with time shared between the Exploration Camp located at kilometer 270 on the Trans-Taiga highway and in the Montreal office of Patriot Battery Metals. Work rotation will be two regular weeks (4/3) in the office followed by one week (7 days) at site and one week (7 days) off ("Hybrid Schedule"). Travel and remote camp work as required. This may include travel to a transport hub (Montreal or Quebec City) to utilize the Company charter flights.
- On call capabilities outside of regular work schedule, as required.
- Ability to work 12 hours day
- Comfort driving a vehicle on remote logging roads.
- Comfort driving a snowmobile on an established winter trail.