



## **Environmental Manager**

### **General Accountability:**

Patriot Battery Metals (PMET) is a hard rock lithium exploration company focused on advancing its Shaakichiuwaanaan project, located near the Trans-Taiga highway, on the traditional territory of the Cree Nation of Chisasibi, in the Eeyou Istchee James Bay region of Quebec

This position will be based out of the head office in Montreal and will be responsible for managing both corporate and on-site environmental activities to ensure the Company meets Québec regulatory requirements and corporate commitments. The position will report to the VP Environment and Approvals. PMET offers a competitive salary.

### **Primary Responsibilities:**

- Ensure all PMET environmental policies and procedures are implemented and on-site activities are in compliance with environmental regulations;
- Establish environmental database and maintain robust data set of communications and commitments;
- Lead environmental improvement efforts including waste management and GHG emissions tracking;
- Support Environmental Assessment documentation including quality control of reports and internal review process;
- Manage environmental permit applications and regulatory requirements;
- Maintain environmental filing systems;
- Support worker training on environmental management initiatives including waste and hazardous material handling, spill reporting, wildlife management, etc.
- Review environmental incidents / spills and manage field audits and corrective actions;
- Support government relations initiatives and communications with external stakeholders and Indigenous groups, including participation in community information sessions.
- Support preparation of internal communication efforts including regular reports to the Board of Directors on environmental activities and performance; and
- Participating in the preparation of the sustainable development report.

The above duties and responsibilities are representative of the nature and level of work assigned and are not necessarily all-inclusive.

### **Working Conditions**

- Office hours Monday to Friday 9am to 5pm;
- Additional hours outside of regular work schedule, as required;
- Regular travel required, accommodation and travel are provided;
- Manual dexterity required to use laptop/desktop computer.

**Core Competencies**

- Team player with collaborative approach.
- Able to build and maintain relationships with both internal and external stakeholders.
- Flexible to change and open to constructive feedback.
- Strong bilingual (English and French) written and verbal communication skills.
- Strong organizational and interpersonal skills.
- Able to work independently with minimal supervision.

**Technical skills**

- Excellent knowledge of the regulatory framework for environmental approvals in Quebec
- Experience with data management and environmental mapping applications
- Knowledge of the indigenous framework in Northern Quebec

**Qualifications required**

- Bachelor's degree in an environment-related field
- At least 5 years' environmental experience, including experience working directly on mining, exploration or natural resource development projects.
- Bilingual (English and French)

**Contact**

PMET thanks all applicants for their interest, but advise them that only those selected for an interview will be contacted. Interested candidates should send their curriculum vitae no later than August 15, 2025 to: [cmoffett@patriotbatterymetals.com](mailto:cmoffett@patriotbatterymetals.com)