

CEO and Managing Director Mandate

Company Overview: Our company is a premier exploration-focused lithium company listed on the Toronto Stock Exchange (TSX) and the Australian Securities Exchange (ASX). We are dedicated to advancing our 100% owned Corvette Property located in the Eeyou Istchee James Bay region of Québec, Canada, and are committed to contributing to the electric vehicle (EV) supply chain in a sustainable and responsible manner.

Mandate: The board of directors of the Company (the "Board") has adopted a position description for the president, chief executive officer, and managing director of the Company (the "CEO"). The CEO is accountable to the Board for the effective overall management of the Company and for conformity with policies agreed upon by the Board. The CEO shall have full responsibility for the day-to-day operations of the business of the Company and its subsidiaries in accordance with the strategic plan and operating and capital budgets. This role is pivotal in driving the company's vision and mission while maintaining robust stakeholder relationships. The CEO shall be responsible for developing a long-term, sound strategy with a view to the best interests of the Company and its shareholders.

Without limiting the generality of the foregoing, primary responsibilities of the CEO are to:

- Manage the strategic and operational performance of the Company in line with the goals, policies, and objectives set by the Board, including overseeing the Company's achievement and maintenance of a competitive position within the lithium industry.
- Develop, for the Board's consideration and approval, an annual strategic plan that takes into account potential growth opportunities, risks to the business, and market trends, with a specific focus on integrating into the EV supply chain.
- Maintain a strong working relationship with the Board, encouraging candid, free, and open discussion at Board meetings.
- Keep the Board informed of the Company's performance and events affecting its business, including opportunities and challenges in the marketplace.
- Oversee the day-to-day business affairs of the Company through effective management processes that ensure the achievement of financial and operational goals.
- Establish an appropriate organizational structure and ensure effective collaboration among the management team.
- Foster a corporate culture that promotes ethical practices, compliance with the Company's Code of Conduct, client focus, and service, and encourages individual integrity.
- Maintain a positive and ethical work climate conducive to attracting, retaining, and motivating top-quality employees at all levels.

- Ensure the development of health, safety, and environmental practices and oversee compliance with those practices, with a strong emphasis on sustainability in the Eeyou lstchee James Bay region.
- Promote sustainable practices that align with the Company's commitment to the local communities and the environment.
- Represent the company in a manner that enhances and maintains the Company's reputation.
- Establish and maintain lines of communication with the investor community and serve as the principal spokesperson for the Company.

Board Review and Approval: This mandate shall be reviewed annually by the Board. The current version of this mandate was approved by the Board on July 29, 2024.

